

**MORGAN HILL UNIFIED SCHOOL DISTRICT
ADMINISTRATION
Effective July 1, 2017**

Position	Days/Yr	STEP			
		STEP 1	STEP 2	STEP 3	STEP 4
Certificated Site Administrators					
High School Principal	223	129,304	135,123	141,204	147,558
High School Assistant Principal	210	107,302	112,131	117,177	122,450
Middle School Principal	220	119,170	124,533	130,137	135,994
K-8 School Principal	220	119,170	124,533	130,137	135,994
Principal, Adult Education and Career Pathways	220	119,170	124,533	130,137	135,994
Middle School Assistant Principal	210	105,145	109,877	114,821	119,988
Elementary Principal	213	112,283	117,335	122,615	128,133
Elementary Principal/New Principal Mentor	213	123,511	129,069	134,877	140,946
Elementary Assistant Principal	210	97,277	101,655	106,230	111,010
Administrative Intern	210	83,299	87,048	90,965	95,058
Continuation High School Principal	215	117,748	123,048	128,585	134,371
Certificated District Administrators					
Coordinator I	215	104,527	109,230	114,146	119,282
Coordinator II	221	108,439	113,318	118,418	123,746
Director I	221	134,131	140,167	146,475	153,066
Student Services					
Program Specialist	200	81,367	85,028	88,855	92,853
Psychologist	195	79,332	82,903	86,633	90,532
Athletic Director	195	84,092	87,877	91,831	95,964
Intern Psychologist	188	21,906			
Classified Management					
Director I (Nutrition, Transportation)	260	90,960	95,054	99,331	103,801
Communications Coordinator	260	92,661	96,831	101,188	105,742
Director II (Fiscal, Facilities, Technology)	260	123,221	128,765	134,559	140,614
Construction/Modernization Director	260	135,843	141,956	148,344	155,020
Classified Supervisory					
Supervisor (Construction, Fiscal, Nutrition, Transportation)	260	79,356	82,927	86,658	90,558
Information Technology Administrator	260	86,084	89,958	94,005	98,236
Student Information Systems Coordinator	260	86,084	89,958	94,005	98,236
Career/Job Training Coordinator	260	60,830	63,263	65,794	68,425
Construction Project Planner	260	75,248	78,634	82,173	85,870
Confidential					
Superintendent Secretary	260	75,248	78,634	82,173	85,870
Administrative Assistant	260	65,269	68,207	71,276	74,484
Executive Secretary	260	57,613	60,206	62,915	65,746
ADA Administrative Reader - Confidential	222	31,009	32,404	33,863	35,386

MHELA employees inclusive will have the following benefits:

- a. Longevity increments will be 2.5% of the current salary beginning in the 10th, 15th, 20th, and 25th year of MHELA service in the District.
- b. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.
- c. Degree Stipends: Doctoral Degree: additional \$1500; Master's Degree: additional \$1500; Bachelors Degree for Classified Staff additional \$500. Stipends for degrees are cumulative up to a maximum of \$3000.
- d. MHELA employees have the option to purchase health, dental, vision and other benefits from the vendors offered by the District. Each full-time administrator has \$9,000 annually to use toward health and welfare benefits.

BOE Approved: 01/17/2017

Salary Schedule Increase: 3%

Revised: 08/2017