

SEIU Contract July 1, 2012 – June 30, 2013

4.8 Professional Growth

Unit members will receive ongoing annual compensation for proof of completion of the following degrees:

Associates Degree	\$250 (Does not cumulate with any other degree)
Bachelor's Degree	\$500
Master's Degree	\$1,000

Stipends are cumulative (except for the Associates Degree) not to exceed \$1500.

Grandfather clause for Current Unit Members:

- Stipend from previous Professional Growth cannot be combined with the degrees above;
- No unit members will receive less than their current stipend (2011-2012);
- No unit members under past, current or future professional growth language will ever receive more than \$1500; and
- No unit member shall receive more than their current stipends (2011-2012 school year) regardless of the units on file with the Human Resources Department unless they achieve a degree listed above.